



Littywood Farm
Bradley
Stafford, Staffordshire
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Farm Information

We grow strawberries, raspberries and cherries. The soft fruit strawberries and raspberries are harvested between late April and November. Stone fruit – cherries are being harvested in July. We require a large workforce for these harvesting periods but also employ staff for general husbandry work throughout the year. All workers are employed as seasonal casual workers and due to the readiness of the crop, demand of customers and the climate in the UK.

Every year **400 workers**
returning back to Littywood



Every year we employ **150**
new workers

Type of Work

During the winter months (February – April) the work you will be doing may include: tunnel construction, planting soft fruit, pruning raspberries; every aspect of the job role is based outdoors in the field, and you are required to work in all weather conditions.

During the summer months (April – November) the work you will be doing may include: strawberry, raspberry and cherry picking, and packing.



Strawberry Picking

Strawberry picking is available from late April until November. In summer months it can be very hot and we are starting at 5am, so you need to be flexible in your abilities. Strawberry picking is paid on piecework basis. All strawberry plants are grown under polytunnels. You will receive training and your progress will be monitored and further training given if necessary. From 2018 season we will have our first Table tops ready for picking.



Raspberry Picking

Raspberry picking is available from late June until end of November. Raspberries are grown in tunnels, they are really popular summer fruits and are very easy to grow and pick. Raspberry picking is paid on piecework basis. You will receive training and your progress will be monitored and further training given if necessary.



Cherry Picking

Cherry picking is available from July until beginning of August. All of our cherries are grown in tunnels and are easy to pick. Cherry picking is paid on piecework basis. You will receive training and your progress will be monitored and further training given if necessary.



Packing

Strawberry, raspberry and cherry packing is available from late April until late November. You will receive training and your progress will be monitored and further training given if necessary. All packing is paid on piece work basis.



Piecework - means you are paid, usually by weight or number, for the crop you harvest or other task you do – the more you pick or do the more you earn. Rates vary according to crop, yield and conditions and can change daily. If you achieve a good work rate you will earn more than the minimum wage but if you have a consistently low work rate and your pay has to be made up to the minimum wage and you may be dismissed if you do not respond to additional training.

Work Availability

[illegible]

Hours of Work and Wages

Working hours

The basic rule is that you must not work more than 48 hours a week, unless you freely sign an opt-out agreement. You will have the right to an uninterrupted 24 hours rest without any work each week.

Wages

You will be paid each week in arrears on a Friday, directly into your bank account. You must have an active email address, as your payslips will be sent to this address.

Pay rates and Holiday Entitlement

Rates of pay and holiday entitlement is in accordance with National Law and will be calculated weekly.



Induction and Training

Inductions will take place on arrival at Littywood farm; which will give you a general overview of Littywood Farm and what is expected of you whilst you are on the farm. Important information will be provided such as Health and Safety regulations, campsite rules, job specification and advice on how to be successful in your job role.

Training is given at the start of employment. The farm will take every precaution to provide a safe environment in which to work. You yourself, whilst working on the farm, have an equal obligation to take all reasonable steps to safeguard both yourself and all others on the farm.

Facilities and Free Time

Your accommodation will be shared with 6 people in separate rooms and each has its own kitchen and bathroom facilities. We try to accommodate friends together if we are given enough notice, and if you arrive early. Clothes washing and drying facilities are also available on site.



Free time - Since 2014 we have been organising the “Littywood Farm Sports Day”, which usually take place at the end of August. Our aim is to improve and enhance the relationships between the Picking Teams, Packers and Management. We aim to promote sports games as active and healthy recreational opportunities for the farm and the spirit of competition, which also helps to develop farm workers sense of unity and respect for each other. The winning teams are awarded with certificates and small awards.



Welfare Support whilst you are on the farm

- ✓ Free WIFI access to everyone on the farm
- ✓ Daily transport for grocery shopping
- ✓ Arrangement of Bank Accounts & National Insurance Interviews
- ✓ Day excursion to locations such as Alton Towers, Llandudno and Blackpool
- ✓ Quarterly Newsletters and Quiz nights
- ✓ Doctor, dentist or hospital appointment – we will help to book the appointment and take you there



Arrival at the Farm

Please do not arrive between 10PM or 6AM as there will be nobody available to assist you.

If for any reason you are unable to arrive on time at the farm, you must inform the office in advance, as your place may be allocated to another person. We do not operate 24 hour reception for workers, access is restricted out of hours; therefore you must make advance arrangements with the office if you will be arriving late.

We do not allow personal cars on the farm without prior permission.

Nearest Airports

Airport	Bus/Train to Stafford	Taxi to Littywood farm
Birmingham Airport (BHX)	1 hr	1 hr
Manchester Airport	1 hr 30 min	1 hr 30 min
Liverpool John Lennon Airport	1 hr 30 min	1 hr 40 min
<u>London:</u>		
Heathrow Airport	2 hrs 20 min	2 hrs 20 min
Stansted Airport	2 hrs 50 min	2 hrs 30 min
Gatwick Airport	2 hrs 40 min	3 hrs
Beware all bus and taxi time information is approximately.		

Bus and Train information

The main bus service is National Express www.nationalexpress.com and you can book tickets in advance online, also train tickets can be booked in advance online www.nationalrail.co.uk. Bus and train time vary according to dates. The main station in London is London Victoria Coach Station; Manchester - Manchester Piccadilly bus station. Both coach and train arrives to Stafford train station, which is approx. 4 miles from the farm.

By Taxi

There is a taxi offices near all airports and they will be able to take you to Littywood Farm. Please ask for price before travel.

How to apply

If you would like us to reserve you a place please fill in the application form for New Worker.

Please note: a completed application form does not guarantee you a job. We will assess your application and your suitability for the work you have applied for. When we have done this, we will offer you a start date of no later than 2 months before our picking season starts.

If you agree with the offered date, we will send you a Littywood Farm Worker card which will be proof of your accepted application and will need to be printed by yourself and brought with you.